



VISANOW's Business Visa Services

Immigration law is very complex and evolves constantly. Immigration legislation and regulations literally change on a monthly-and even weekly-basis as governments respond to ever-changing economic and political conditions. Moreover, the recent recession has also triggered an increased government focus on protecting local labor markets through tougher enforcement of immigration compliance. As a result, it takes extensive expertise and resources to provide immigration services in compliance with global immigration laws and avoid risks.

While it may be convenient to use travel service providers to also provide immigration services, travel agencies do not specialize in immigration. Risks of inadequate immigration counsel range from disrupted travel plans impacting projects and employee morale to significant financial and legal liabilities. Employers should not underestimate the latter as the recent recession has triggered increased government focus on protecting local labor markets through tougher enforcement of immigration compliance.

Benefits of using VISANOW

VISANOW specializes in global immigration and the benefits of using our services for short-term business visas extend far beyond our deep legal expertise. The result: You can be confident that your employees always have the appropriate immigration documents, avoiding disruption of business and risks from immigration non-compliance.

	VISANOW	Travel Agent
Comprehensive legal immigration expertise that avoids non-compliance risks for employer and employee	Yes	-
Online initiation of visa applications regardless of location and time zones	Yes	-
24/7/365 visibility into real-time visa status for employer and employee	Yes	-
Unlimited access to legal advice	Yes	-
Dedicated support team available to employer and employees	Yes	-
Local, on-the-ground assistance (if required)	Yes	-
Information provided for business visas can be easily re-used for subsequent visa/work permit/residence applications	Yes	-
Competitive and predictable, fixed cost for business visa regardless of destination country	Yes	Costs vary by country

Generic Short-Term Business Visa Application Process

VISANOW recommends that clients instruct their employees to notify HR for any business travel abroad as soon as it gets planned. This enables HR to proactively check if and what visa may be required using VISANOW's online platform. If a visa requirement is identified, HR initiates the application online. HR and the employee then use the VISANOW platform to provide the necessary information and monitor the application process through receipt of the approved visa. The following process map outlines the major steps at a high level, although details vary by visa type, destination country, applicant nationality and other factors.

Generic Short-Term Business Visa Application Process									
Activity	Decision for employee to travel abroad	Check with immigration provider if/what visa is required	PRE-FILING ACTIVITIES				FILING ACTIVITIES		
			If visa required: Gather docs & info (job, candidate, company)	Case review and preparation	Case review	Provide additional and/or original documents	Final case review, case sent to government	Case review, inquiries may be issued	Approval sent to Immigr. Provider or Employee
Responsible Party	Employee / Manager	HR	HR / Employee	Immigr. Provider/ Attorney	HR / Employee	Immigr. Provider/ Attorney	Gov.	Immigr. Provider/ Attorney	
Timing*	n/a	< 1 Day	Depends HR / Employee	1 Day	Depends HR / Employee	1 Day	Varies by visa type and destination country	< 1 Day	

* Duration of steps that are the responsibility of the immigration provider are VISANOW estimates, please check with your provider to confirm.