

Hong Kong Employment Visa Application Process												
Activity	Decision to hire a foreign national worker	Employment Authorization				Employment Visa					Health Check in Hong Kong	Registration
		Gather docs & info (job, candidate, company)	Case review and prep.	Submit to the Hong Kong Immigration Department (HKID)	Approval sent to Immigr. Provider	Gather docs & info	Prep. application	Submit to local Hong Kong Consulate in applicant home country	Approval sent to Immigr. Provider	Approval sent to employee for arrival into Hong Kong	Health check form provided to Immigr. Provider (if applicable)	Registration with Hong Kong Immigration Department (HKID)
Responsible Party	HR / Hiring Manager	HR / Employee	Immigr. Provider/ Attorney	Gov.	HR / Employee	Immigr. Provider/ Attorney	Gov.	Immigr. Provider/ Attorney	Immigr. Provider/ Attorney	Immigr. Provider/ Attorney	Immigr. Provider/ Attorney	Employee**
Timing	n/a	Depends on HR / Employee	3 Days	1 Day	4-6 Weeks	Depends on HR / Employee	2 Days	3 Days	7-10 Days	1 Day	4 Days	1 Day

Notes:

\* Duration of steps that are the responsibility of the immigration services provider are VISANOW estimates, please check with your provider to confirm.

\*\*VISANOW will accompany the employee