

UNITED KINGDOM Business Visa Application Process											
Activity	Decision for employee to travel abroad	Check with immigration provider if/what visa is required	PRE-FILING ACTIVITIES					FILING ACTIVITIES			
			If visa required: Gather docs/info (job, candidate, company)	Case review and preparation	Case review	Provide additional and/or original documents	Fingerprinting	Final case review, case sent to gov.	Case review, inquiries may be issued	Approval sent to Immigr. Provider	Immigr. Provider forwards approval to Employee
Responsible Party	Employee / Manager	HR	HR / Employee	Immigr. Provider/ Attorney	HR / Employee	Employee	Immigr. Provider/ Attorney	Gov.	Immigr. Provider/ Attorney		
Timing*	n/a	1 Day	Depends on HR / Employee	1-2 Days	Depends on HR / Employee	Depends on Employee	1-2 Days	2-15 Days	1 Day		

* Duration of steps that are the responsibility of the immigration provider are VISANOW estimates, please check with your provider to confirm.