



Overview: Who you can Employ in the U.S.

Below is chart outlining various designations of possible employees and the employment limitations for each.

<p>Can Work for Any Employer</p>	<ul style="list-style-type: none"> • U.S. Citizen • Green Card Holder (Lawful Permanent Resident) • Work Permit Holder (green card applicants, spouses of E, J, or L visa holders, students in post-graduate training)
<p>Can Only Work for Certain Employer(s)</p>	<ul style="list-style-type: none"> • Student visa holders with authorization to work off-campus (F, M, or J students) • Seasonal Temporary Workers (H-2A, H-2B) • Professional Visas (H-1B, E, L, TN) • Trainees (H-3) or Au Pairs, Teachers, or Foreign Medical Graduates (J)
<p>Cannot Work for Anyone</p>	<ul style="list-style-type: none"> • Student visa holders without authorization to work off-campus (F, M, or J students) • Spouses of certain visa holders (H-4, F-2, TD) • Tourists (B-1, B-2, VWP) • Those who stayed longer than permitted or entered U.S. illegally and have no other status pending