

CHINA Z Visa Application Process: Shenzhen																					
Activity	Decision to hire a foreign national worker	Employment License & Invitation Letter				Single Entry Z Visa						Health Check in China	Temporary Residence Registration Certificate	Employment Permit			Public Security Bureau Interview	Residence License			
		Gather docs & info (job, candidate, company)	Case review and prep.	Submit to local Labor Bureau	Approval sent to Immigr. Provider / Attorney	Gather docs & info	Prep. application	Submit to local Chinese Consulate in applicant home country	Approval sent to Immigr. Provider / Attorney	Approval sent to employee for arrival into China	Health check form provided to Immigr. Provider	Issued by local authorities following confirmation of address by landlord	Gather docs & info	Prep. application	Submit to local Labor Bureau	Approval sent to Immigr. Provider / Attorney	Interview with policemen at Branch of Shenzhen Public Security Bureau	Gather docs & info	Prep. application	Submit to local Labor Bureau	Approval sent to Immigr. Provider / Attorney
Responsible Party	HR / Hiring Manager	HR / Employee	Immigr. Provider/ Attorney	Gov.	HR / Employee	Immigr. Provider/ Attorney	Gov.	Immigr. Provider/ Attorney	Employee (w/ Immigr. Provider)	Hotel / Landlord / Government	HR / Employee	Immigr. Provider/ Attorney	Gov.	Employee	HR / Employee	Immigr. Provider/ Attorney	Gov.				
Timing	n/a	Depends on HR / Employee	2 Days	1 Day	10 Days	Depends on HR / Employee	2 Days	3 Days	3 Days	1 Day	7 Days	Within 24 hours of arrival in China	Depends on HR / Employee	1 Day	6 Days	2 Day	7-15 Days	Depends on HR / Employee	1 Day	5 Days	5 Days

Notes:

\* Duration of steps that are the responsibility of the immigration services provider are VISANOW estimates, please check with your provider to confirm.

\* If there are dependent applications, employees must have marriage certificate and/or children's birth certificate(s) authenticated at the Chinese embassy in his or her home country. In most U.S. states, the process of authenticating marriage and birth certificates entails obtaining an original, certified copy from the issuing municipal agency and then forwarding it to the State department (or equivalent) of the state in question. An employee may handle or have VISANOW assist with the authentication.