



VISANOW: LEADING GLOBAL IMMIGRATION SERVICES

“VISANOW helps us maximize our time in the strategic and proactive mode and we’re now able to plan a global mobility strategy because we have clear visibility into budget and total transparency of the process. The fact that we have a strategic partner versus a responsive provider is a paradigm shift. VISANOW has enabled us to take our mobility thinking to the next level.”

*Todd Kozan, Senior Manager
Sapient®*

Streamline Your Global Immigration Process

Global workforce mobility is a critical success factor for your organization. Whether you are deploying non-local staff to the U.S., Europe, the fast growing BRIC countries (Brazil, Russia, India, China), or any other country or continent, managing the associated legal immigration aspects is a complex task.

VISANOW is a leader in global corporate immigration services with local presence in the U.S. and countries worldwide. What differentiates VISANOW from traditional providers is the combination of our patented online process, deep legal immigration expertise and commitment to customer service. For more than a decade and thousands of clients across industries and company sizes, VISANOW has set the standard in efficient global immigration solutions.

Faster Responses

- Answers from legal team in 30 minutes or less
- 24 hour application filing

Greater Access to Information

- Employee direct access to legal team
- 24/7 real-time visibility into case information for employer and employee
- Proactive system notifications of changes, required action, upcoming expiration dates

Time Savings

- HR time savings from eliminating intermediary role between employee and provider
- Employee time savings with online system independent from location, time zones and provider availability

Lower and Predictable Costs

- Fixed, all-inclusive fees regardless of case complexity, 25-50% below industry average



VISANOW®
GLOBAL IMMIGRATION

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The VISANOW Platform

With VISANOW's secure platform, both employers and employees have unlimited access to their case information. Online review and approval of forms allow you to keep the process moving forward and reduces the transfer of paperwork involved in the traditional process. Your candidates can participate from anywhere in the world - provide information and documentation, communicate with our legal team, etc. - while you maintain full oversight of the process.

Example: Work Permit for China

Obtaining international visas requires deep expertise and local resources.

1. Client initiates the application for Work Permit for China with VISANOW.
2. Employment License obtained.
3. Invitation Letter from the Chinese Government obtained.
4. Single Entry Z Visa obtained at the Chinese Consulate in the employee's current country of residence.
5. Health Check upon arrival in China.
6. Registration of residence at the local police station.
7. Employment permit obtained.
8. Residence permit obtained.

VISANOW's patented online process, expert local resources and customer service teams work together to complete this complex process in less than one month start to finish.

1 Initiate a New Visa Application:
Easily initiate a new application by selecting the appropriate destination and visa through the drop-down menu.

2 Cases Tab:
Provides details for all open and approved individual cases including type of application, current status and applicable expiration dates.

3 Support:
Directly links to your support teams in legal, client services, and technical support.

4 Post a Legal Question:
Submit questions to the VISANOW legal team and get replies in the Question/ Response log in 30 minutes or less.

5 Question/Response Log:
Access centralized communication for all applicants providing a convenient case history.

6 Alerts:
In addition to email notifications, this section provides important updates and



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